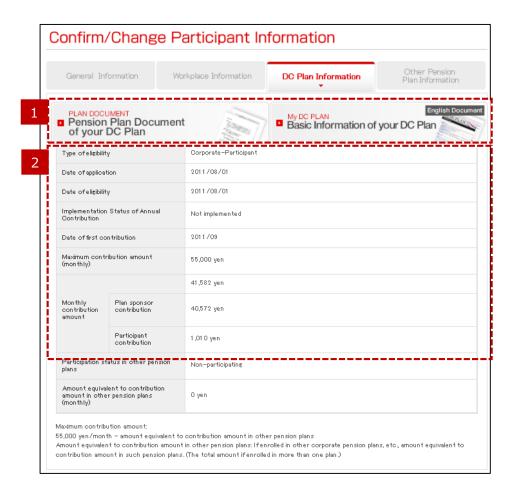
DC Plan Information(1)



DC Pension Plan Document/Overview of DC Pension Plan Document (My DC PLAN)

Click this link to access your "DC Pension Plan Document: Plan document of your DC plan", and/or the "My DC PLAN: Overview of your DC pension plan document" in PDF format.

2 DC Plan Information

This section displays details such as your type of eligibility and your date of eligibility.

DC Plan Information(2)

Information on simultaneous enrollment in an individual-type DC plan (iDeCo)

The maximum contribution amount differs depending on participation status in other pension plans.

[No other pension plans available]

55,000 yen/month - plan sponsor contribution amount (contribution limit: 20,000 yen)

[Other pension plans available]

55,000 yen/month - amount equivalent to contribution amount in other pension plans - plan sponsor contribution amount (contribution limit: 20,000 yen)

Estimated contribution limit in iDeCo

(monthly)

-You cannot make contribution limit in iDeCo is shown as 0 yen.

Estimated contribution limit in iDeCo is shown as 0 yen.

Estimated contribution limit in iDeCo falls below the minimum contribution amount (5,000 yen/month) in iDeCo.

Employee matching contribution is available in your corporate-type DC plan and you make participant contributions.

Annual contribution is introduced in your corporate-type DC plan.

You have received, are currently receiving or have requested to receive retirement benefits in your individual-type DC plan.

You have received Old-age Basic Pension under public pension.

You are aged 65 and over.

-If you want to enroll in an individual-type DC plan at the same time, the "basic pension number, date of birth, and gender" registered in your

account of the corporate-type DC plan must be the same as those shown in your Application for Enrollment in Individual-type DC Plan.

Please check for errors on the Confirm/Change Participant Information (General Information) page

Information on simultaneous enrollment in an individual-type DC plan (iDeCo)

This section displays the maximum amount a participant of a corporate-type DC plan can contribute to iDeCo.

Glossary related to DC Plan Information

No.	Glossary	Explanation
1	Type of Eligibility	Type of eligibility refers to the current eligibility status of a defined contribution pension plan participant. Eligibility is classified as follows. ·Corporate-type plan participant ·Corporate-type plan investment instructor ·Individual-type plan participant ·Individual-type plan investment instructor ·Other (refers to either a participant or an investment instructor who has lost participant eligibility)
2	Date of eligibility	The date of eligibility refers to the date on which eligibility of the indicated classification of eligibility was acquired. For instance, in changing status from a corporate-type plan participant to that of corporate-type plan investment instructor, the date of initial eligibility is indicated as the date when the participant became a corporate-type plan investment instructor.
3	Annual Contribution	(Corporate-type DC plans) •Making contributions for multiple months in the range from December to November of the following year, or for the whole year at once. •Contributing in excess of the contribution limit for each month in a particular month or months.
4	Plan sponsor contribution	A contribution made by your employer (plan sponsor) in corporate DC plan.
5	Participant contribution	A contribution made voluntarily by the employee in addition to the employer (Plan sponsor) contribution, in corporate DC plan which adopt matching contribution. *Participant contribution in corporate DC plan can be made only if plan sponsor adopt and stipulate in pension rule.
6	Individual-type DC plan participant contribution	A contribution made by a participant in an individual-type DC plan.

Glossary related to DC Plan Information

No.	Glossary	Explanation
7	Small and medium- sized company contribution	An additional contribution made by a company on top of a contribution made by a participant in an individual-type DC plan. A company meeting statutory requirements is allowed to make additional contributions by notifying the National Pension Fund Association (NPFA).
8	Estimated contribution limit in iDeCo	The amount calculated as the maximum amount of an iDeCo participant's contribution that can be expected to be contributed within the residual after deducting the employer's contribution amount and the amount equivalent to contribution amount in other pension plans (If enrolled in other corporate pension plans, etc., amount equivalent to contribution amount in such pension plans.) from the legally stipulated maximum contribution amount of a corporate-type DC plan.